



When and how was Job-Pairs created?

Job-Pairs was created at the end of 2013, aiming in helping out young Greek university graduates to successfully (re-)enter the job market. This social initiative was first ignited by two professors at the Athens University of Economics and Business (AUEB), Maria Vakola and Ioannis Nikolaou, along with a very dynamic group of individuals employed in a wide range of industries and sectors. This team has developed all the relevant material needed to support the Mentors in their efforts.

What is Job-Pairs?

Job-Pairs was designed to help young people to successfully (re-)enter the job market. How can that be accomplished? Through connecting those individuals (mentees) with professionals (mentors) working in the industry where the mentee wants to be employed. The Mentor possessing the necessary working experience agrees to participate in 4 meetings with the Mentee, in order to “transfer” their experience and offer guidance that will allow the mentee to successfully (re-)enter the job market.

What happens in practice?

A university graduate who actively seeks his/ her first job or who has lost his/ her employment, or who even wishes to make a career change (Mentee), as well as a professional who is interested in becoming a Mentor declare their interest to participate at www.job-pairs.gr. Subsequently, The Job-Pairs team “creates” Mentee - Mentor pairs (matching process) and then they engage in a series of four meetings, during which the goal is to share and exchange experience, the Mentor to provide guidance to the Mentee as to how successfully (re-)enter the job market. The mentoring process is supported by material developed by the Job-Pairs team following the human resource management scientific principles.

It is important to point out that this is a VOLUNTEERING effort on behalf of all the parties involved (Mentees, Mentors, participating companies, as well as the Job-Pairs team) and absolutely FREE OF CHARGE for anyone wishing to take part in our initiative.

A Mentor can be:

- ▶ any professional working in any industry, sector, range, specialty with at least 5 years of professional experience

A Mentee can be:

- ▶ any university graduate in search of his/her first job, or unemployed, or wishing to make a career change

A Supporting Company can be:

- ▶ any company that agrees to support the Job-Pairs initiative by providing the initiative with a certain number of Mentors. So far, the companies that have already supported and participated in the project include the following: Wind Hellas, Athenian Brewery S.A., Nestle, Xerox, Mondelez, Bosch, Unilever, Velti, Diageo, PwC, Royal Bank of Scotland, Leroy Merlin, TravelPlanner24, KPMG and Technipetrol.

Job-Pairs is supported from the Hellenic Institute of Human Resources Management (EIMAD) and the Greek People Management Association (GPMA), and the communications and public relations firm Communication Effect S.A.

Contact us:

You can find more information about Job-Pairs and the registration process at www.job-pairs.gr and our Facebook page (<https://www.facebook.com/JobPairs>), or e-mail us at info@job-pairs.gr

Stop Saying I Wish. Start Saying I Will...